



2025 Board of Directors Nomination

Nomination submission for:

Vice President, Scientific Affairs (one position)

Nominee Identification Information

Name Michael Osborne

Please list your credentials, i.e., MD, MPH, PhD, etc. MD

How Many Years Have You Been an AAPM Member? 15

What is your total experience in the field of pain medicine? 25

Employment & Practice Information

Type of Organization (select one) Academic

Organization Mayo Clinic

1. In what areas of Pain Medicine do you practice? Pain Medicine

2. Indicate your specialty of origin. Physical Medicine & Rehabilitation

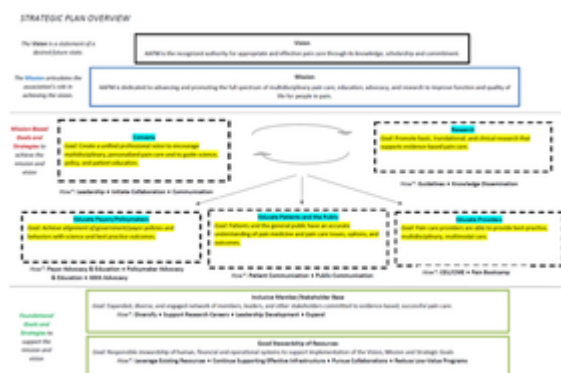
3. Indicate your percentage of time practicing Pain Medicine & specialty of origin. Pain Medicine: 100% Specialty of Origin:

4. Employment Experience: Please provide a 30- to 50-word summary of your work experience. (If you are retired, please describe the work that you did during the time you were employed.)

Dr. Osborne graduated from Miami University (Oxford, OH) in 1990, and thereafter The Ohio State University – College of Medicine in 1994. After completing an internship in Internal Medicine, he pursued his residency training in Physical Medicine & Rehabilitation (Rochester, MN: 1995-98), and subsequently, a fellowship in Sports Medicine (1998-99) and a fellowship in Musculoskeletal Medicine (1999-2000). Dr.

Osborne remained at the Mayo Clinic in Jacksonville Florida following his fellowship training holding appointments in the Departments of Physical Medicine & Rehabilitation, Anesthesia, and Neurosurgery. During the course of his early career Dr. Osborne elected to focus on Spinal Disorders / Spine Interventions and was recruited to the faculty of the newly established Department of Pain Medicine where he served as the Director of the Pain Medicine Fellowship for 8 years. Currently he serves as the Vice Chair of Clinical Practice at the Mayo Clinic Florida Department of Pain Medicine, where he practices the full spectrum of pain care.

AAPM Strategy



The above image is a diagram of AAPM's current strategic plan. The following three nomination questions will refer to the above image.

1. The Academy has focused on Convene, Educate Providers, Research, and Access Advocacy. The Board of Directors leads our strategic planning and formation of annual strategic objectives. Based on the above plan, your professional experiences, and experiences with the Academy, what suggestions would you make to move the Academy forward? Please keep comments to 300 - 500 words.

As a director-at-large, I contributed to developing AAPM's strategic plan and I am focused on its implementation. The plan outlines our priorities but requires a concrete roadmap. To achieve our goals, we need to expand and engage our membership.

As Executive Co-Chair of the Council of Committee Co-Chairs in 2022-2023, I established transparent processes for members to join committees and pursue leadership roles. Active engagement will support members' personal and professional growth and enhance their ability to advocate for their patients. We will continue our mission by convening at the 2025 annual meeting "Pain Connect" in Austin, aiming to revitalize member participation in SIGs and Committees to align with the Strategic Plan. AAPM assists its members in effective advocacy through initiatives like guideline development, the webinar series, and the Innovation Challenge. However, these projects require resources, particularly volunteers' time, and thus our members are truly our most precious resource.

In addition to time, money is a crucial resource. As a member of the AAPM Finance Committee, I have helped develop a sound financial plan and balanced budget for the next fiscal year. Financial stability and growth are essential for the Academy to achieve its goals. At "Pain Connect" 2025, we can utilize these resources to continue to forage ahead.

2. What is your professional vision for the future of Pain Medicine?

There will continue to be a significant need for highly trained specialists in Pain Medicine. As the reimbursement landscape evolves, it is important to advocate at the national level to maintain the ability to provide high-quality, patient-centered care. The field of medicine is advancing rapidly, and it is essential for clinicians, researchers, and other stakeholders to support the science of pain medicine in order to develop best practices for treating a wide range of pain conditions through multimodal approaches. High-quality evidence is necessary to advocate effectively for patients' access to and coverage of essential pain care. Collaboration with third-party payers is required to establish a path forward that ensures best practices are followed in a fiscally responsible manner.

3. Why would you like to serve on the AAPM Board of Directors? (30-50 word limit)

I have been an active member of the AAPM for over 15 years, serving on various committees and holding multiple leadership positions. I value the work and the professional relationships that I have established.

AAPM is my community. Recently, I was approached about considering running for this position, and I have given it considerable thought. I believe I possess the necessary skills for the role and am committed to fulfilling the mission. I am prepared to serve diligently if selected.

Thank you,
Mike

Qualifications to Serve on the AAPM Board of Directors

1. How has AAPM Membership brought value to your career?

AAPM has connected me with prominent professionals in pain medicine. I have developed strong relationships with members and leaders. The Academy has facilitated opportunities for academic and leadership advancement at my institution, within the Academy itself, and in other national organizations.

2. List significant leadership commitment and involvement within the field of Pain Medicine.

Organization	Type	Leadership Position	Duration
Mayo Clinic		Program Director	11 years
Mayo Clinic		Vice Chair of Clinical Practice	3
AAPM		Director-at-Large	1
AAPM		Executive Co-Chair, Council of Committee Co-Chairs	2
AAPM		Co-Chair Scientific Review & Guidelines Committee	8
AAPM		Nominating Committee	4
AAPM		Poster / Abstract Committee	14
AAPM		Finance Committee	2

3. After reviewing the AAPM Strategic Plan, what abilities and attributes will you bring to the Board of Directors' strategic deliberations?

I am known for strong reasoning skills and pragmatic problem-solving. I consider multiple viewpoints but can make tough decisions as needed. Importantly, I have no conflicts of interest and have never received industry money for personal gain. I am not on any speaker rolls. The principle, "The best interest of the patient is the only interest to be considered" (William J. Mayo, 1910) guides my daily clinical decisions and will guide my leadership actions in AAPM.

4. Describe one transformational/defining experience in your professional life you have been involved with and what you learned from the experience.

Early in my career, I trained as a specialist in Physical Medicine, Sports Medicine, and Musculoskeletal Medicine through multiple fellowships. During this time, I married a highly specialized academician whose career took her to Mayo Clinic in Jacksonville, Florida. Unfortunately, there was no faculty position available in my specialty at that time. I pivoted and was fortunate to be mentored by Dr. Tim Lamer, which allowed me to transition into a full-time practice in pain management—a field I have come to thoroughly enjoy. Despite the initial challenges of this transformation while starting a family, my dedication to education and the mentorship I received enabled me to develop a successful practice.

5. Is there anything else you would like the AAPM Nominating Committee to know about you that has not been stated previously?

Thank you for considering me for this position. I am honored by the opportunity.

I hereby give permission to the AAPM Nominating Committee to contact me, print my Candidate Nomination Profile and Statement, and consider me for nomination to the AAPM Board of Directors on the official AAPM 2025-2026 Election Ballot.

By signing below, I confirm that I have read the AAPM Board of Directors expectations and duties on the 2025 Call for Board Nominations page on painmed.org.

Signature

A handwritten signature in black ink, appearing to read "W. J. O'Brien", written in a cursive style.